

**RICHMOND METROPOLITAN TRANSPORTATION AUTHORITY  
MINUTES OF THE COMPENSATION AND BENEFITS COMMITTEE  
HELD JUNE 11, 2019**

A meeting of the Compensation and Benefits Committee of the Board of Directors of the Richmond Metropolitan Transportation Authority was held on the 11<sup>th</sup> day of June 2019, at the RMTA Main Office, 901 East Byrd St., Ste. 1120, Richmond, Virginia, pursuant to due notice.

The following Committee members were present and acting throughout the meeting: Mr. Harvey Hinson, Mr. Lane Ramsey, and Mr. Donald Williams. Mr. Carlos Brown attended via teleconference. Authority staff present were Ms. Joi Dean, Ms. Sheryl Johnson, and Ms. Leslie Mehta except that the only Authority Staff present during the executive session was Ms. Mehta. There was a quorum throughout the meeting.

Mr. Ramsey called the meeting to order at 11:46 a.m.

A motion was entertained for board member Carlos Brown to participate via telephonic communication due to personal reasons pursuant to Virginia Code §§ 2.2-3707 and 3708.2 of the Virginia Freedom of Information Act. Upon motion duly made, seconded and unanimously carried by the affirmative votes of all of the Committee members present, Mr. Brown was approved to join the meeting by telephone.

Mr. Ramsey began by stating that he planned to discuss personnel issues – the evaluation and performance of the Authority’s CEO. Thereafter, the Committee considered a motion to convene in executive session pursuant to Va. Code § 2.2-3711(A)(1) of the Virginia Freedom of Information Act as it relates to personnel issues, in order to discuss the evaluation and performance of the Authority’s CEO. Such motion was duly moved, seconded and approved by all Directors noted above as being present.

The Committee reconvened in open session and considered a motion pursuant to Virginia Code § 2.2-3712(D) that, to the best knowledge of each Director then present, (i) only such public business matters lawfully exempted from open meeting requirements, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered by the Board and that a statement to such effect would appear in the minutes of the meeting. Such motion was duly made, seconded and approved by all Directors noted as being present.

Further, upon motion duly made, seconded and unanimously carried by the affirmative votes of all of the Directors present, the Committee approved a motion concerning the evaluation of the Authority’s CEO.

Having no additional business, the meeting was adjourned at 12:03 p.m.