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Compensation and Benefits Committee (Approved March 2016)

Goal: To recommend and advise the Board on matters of compensation and benefits, while ensuring the Authority is aligned with the budget in competitively meeting employee needs.

1. Establish criteria to evaluate and define the scope of work for consultants to ensure benefits and compensation packages are consistent with the marketplace.
2. Conduct an annual review of benefits.
3. Create a process that helps ensure compensation and benefits studies are reliable.
4. Assure that compensation packages meet the requirements of federal and state regulations.
5. Expand employee access to information about their benefits and total compensation.

Explore and develop innovative ways to provide quality benefits through diversification of offerings and employee cost sharing.